**Goal Category: Individual Goals**

**Goal 9: Up Skilling / Cross Skilling (Learning & Growth Perspective)**

**Goal Statement:**

1. Minimum 1 certification per quarter and aligned to Kairos/customer focused areas (based on role responsibilities in the project)

**Measuring Criteria i.e., Milestone Success Measure**

* Get certified in your skill set by undergoing the certifications from time to time by aligning with Customer / Organizational requirements.

**Period of Measure**

* 1st January 2023 to 31st March 2024

**Self-Rating:**

* 4

**Employee Comments:**

* Obtained ISTQB Foundation level certification, Tricentis Neolad certification and JMeter Intro certificate from Blazemeter university.

  

**Goal Set:**

1. Contributing towards training programs, Knowledge sharing sessions (L&D), and Super-badges.

**Measurement Criteria:**

* Learnings, Training(s) provided, Seminars given - aligning with Project needs, Organizational and Departmental training plans.

**Employee Comments:**

* Given presentations on the performance testing and API testing using JMeter and postman.
* Enhanced web automation skills using various technologies, including Serenity, Cucumber, TestNG, Junit, Selenium, Jira, GitHub.
* Upskilled in performance testing using Neolaod and JMeter.
* Learned the API Testing using Postman tool.

**Goal Set:**

1. Communication skills (Verbal, Written & Presentation)

**Measurement Criteria:**

* Detailed status emails, Presentations, Blogs, White papers, etc.

**Employee Comments:**

* I enhanced my communication skills through presentations, and my proficiency in documentation is evident through the comprehensive materials prepared for tested features.